

## How to Achieve Organisational Efficacy

Within your organisation, individual teams or departments may be working effectively... but are they all working together

- in partnership?
- creatively?
- for the benefit of the whole organisation?

If you believe you are missing opportunities to maximise the talents of every member of personnel, what can you do about it?

**Your Organisational Health Check** is a dynamic process which explores human communication within organisations in a way which can reduce tensions/blockages and unleash the creative potential of all employees. It is designed to be extremely participative as learning by experience is the most effective means of facilitating personal and organisation development.

### Learning Outcomes

By the end of the two-day intervention, your participant group will have learned:

- How to analyse the strengths of your current organisational state and identify areas for further improvement
- How to harness the creative thinking and problem solving capability which already exists in-house
- How to achieve optimum resolution: generating ideas and forward planning

### Case Study

The senior management team of George Wimpey East Anglia, one of the top companies in the UK Construction Industry, used the Organisational Health Check to explore how they were operating as a 'team' and also to identify their cross-departmental communication strategy for the next 12 months.

"Working through the '6 Box Model' was an invaluable experience. Roy worked with our Senior Management Team in a very participative and enjoyable way. What was particularly interesting, was the unexpected amount of additional information the process uncovered which enabled us to get much more than was expected from the programme."

*David Baker, Production Director*

#### Self-Checklist

Looking more closely, within your own Team, your Executive, do you recognise any of the following:

- structural tensions
- clash of personalities
- short term vs long term vision
- communication blockages
- low departmental morale

If so, why not arrange for a free consultancy session to see how this model could be of benefit to your own organisation?

*Simply contact us on the numbers below.*

### Your Consultant

#### Roy Breustedt DIP ART CERT ED FRSA

As a manager and consultant, **Roy** has extensive experience of enabling organisations to address a range of developmental topics such as managing change, organisational review, systems analysis, team building and forward planning. After several years of successful management within the voluntary, statutory and public sectors, he established an influential national training, consultancy and policy development unit for Save the Children (Scotland). He has considerable experience of exercising influencing and negotiation skills in encouraging agencies to develop new practices or to work collaboratively. A successful lecturer, he has organised national conferences, delivered keynote speeches, and authored a series of influential reports for the Scottish Office. He is also a highly regarded Business and Life Coach.

