

Are leadership skills the same skills effective managers use? And if, as a respected leadership trainer claims, “The definition of leadership is to have inspired, energised followers”, – then what will make people follow you?

This course explores the way leadership is evolving as an essential element of effective organisations. Leadership does not just happen ‘at the top’. Modern businesses are required to respond and adapt to the changing reality of today’s markets; managers, including first-time managers, are increasingly being called upon to be leaders as well.

Your Workshop Leader: Roy Breustedt

LEARNING OUTCOMES

By the end of this course, participants will have:

- a clearer understanding of the concepts and challenges leaders face today
- insight into their individual leadership styles and how they impact on team performance
- knowledge of practical techniques for motivating teams and individuals

AIMS OF THE WORKSHOP

- to introduce first-time managers to the importance and relevance of leadership skills
- to increase leadership and management skills
- to ensure managers know how to take care of themselves as well as their teams

WHO SHOULD ATTEND

This course is designed to be delivered over one day, but can be extended with the addition of complementary management skills to help participants explore and better understand their roles as managers and leaders.

Outline Programme

Welcome and Introductions

The Challenges of the Modern Leader

- Leadership in the 21st Century
- Exploring our experience

Refreshment break

The Characteristics of Effective Leadership

- Leadership types
- Self-evaluation
- Leading or managing?
- Political astuteness

Lunch

Identifying and Acquiring Leadership Skills

- Leadership styles
- Modelling and mentoring
- Communicating, coaching and motivating

Refreshment break

Crafting a Vision

- Creativity and achieving ‘buy-in’
- Establishing and maintaining

Taking Care of Yourself!

- Understanding your own strengths
- Working with Emotional Intelligence
- Managing your priorities
- Effective delegation

Close of Workshop



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